

SMOKING POLICY

PURPOSE

This policy has been developed to protect all employees, students and visitors from exposure to second hand smoke and to assist compliance with the Health Act 2006.

Exposure to second hand smoke increases the risk of lung cancer, heart disease and other serious illnesses. Ventilation or separating smokers and non-smokers within the same airspace does not completely stop potentially dangerous exposure.

POLICY

It is the policy of BHASVIC that the workplace is smokefree, and all employees have the right to work in a smokefree environment. The policy shall come into effect on Sunday 1 July 2007. Smoking is prohibited in all enclosed and substantially enclosed premises in the workplace. This includes the minibuses. This policy applies to all staff, students, contractors and visitors.

IMPLEMENTATION

Overall responsibility for policy implementation and review rests with the Assistant Principal (Director of Finance and Estates). However, all staff are obliged to adhere to, and support the implementation of the policy. All staff and contractors will be informed of the policy and their role in the implementation and monitoring of the policy. All new staff will be made aware of the policy on recruitment / induction.

Appropriate 'no – smoking' signs will be clearly displayed at the entrances to and within the premises, and in the mini buses.

NON – COMPLIANCE

Non – compliance with this policy may lead to internal disciplinary procedures. Those who do not comply with the smokefree law may also be liable to a fixed penalty fine and possible criminal prosecution.

HELP TO STOP SMOKING

The NHS offers a range of free services to help smokers to give up. Visit gosmokefree.co.uk or call the NHS Smoking Helpline on 0800 1690 169 for details. Alternatively you can text 'GIVEUP' and your full postcode to 88088 to find your local NHS Stop Smoking Service.

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| Document History: Approved at Corporation July 2007 |
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