

## **BHASVIC**

# BRIGHTON HOVE & SUSSEX SIXTH FORM COLLEGE MEETING OF THE SEARCH AND GOVERNANCE COMMITTEE TO BE HELD ON THURSDAY 7<sup>th</sup> NOVEMBER 2024 AT 5.00 P.M. ROOM 22 (PRINCIPAL'S OFFICE), MAIN BUILDING CONFIDENTIAL

### **AGENDA**

|     | SECTION 1: ROUTINE AND S   | TANDING       | ITEMS                          |                             |               |
|-----|--|---------------|--------------------------------|-----------------------------|---------------|
|     |  | START<br>TIME | ACTION                         | PAPER                       | LEAD          |
| 1.1 | Apologies for Absence and Welcomes   | 5.00          | Note                           | Oral                        | Clerk         |
|     | Simon Porges will be chairing the Meeting  |               |                                |                             |               |
| 1.2 | Minutes of the last meeting held on 4th July 2024  | 5.02          | Approve                        | Item 1.2                    | Chair         |
| 1.3 | Matters Arising  | 5.05          | Discussion                     | Refer<br>Minutes            | Chair         |
| 1.4 | Declaration of Interests   | 5.07          | Note                           | Oral                        | All           |
| 1.5 | Principal's Update (focus on Academisation)  • Academisation 2024  | 5.10          | Discussion                     | 1.5                         | WJB           |
|     | Academisation 2023 (LINK)  |               |                                | <u>LINK</u>                 |               |
|     | SECTION 2: MEMBERSHIP AND GO   | OVERNANC      | CE MATTERS                     |                             |               |
| 2.1 | Membership of Corporation and Committees:  | 5.40          | Discussion/<br>Recommendations |                             | Chair/<br>LEP |
|     | Front Sheet  |               |                                | Item 2.1                    |               |
|     | <ul> <li>a) Forthcoming Resignations, Retirements/End of<br/>Current Term of Office and Appointments</li> <li>b) Committee Membership Review and Vacancies</li> <li>c) Co-Chairs of Governors</li> <li>d) Succession Planning</li> </ul>   |               |                                |                             |               |
|     | Papers/Reference documents:  |               |                                | Pages                       |               |
|     | Corporation Membership Front Sheet  i) Corporation Membership Schedule  ii) Committee Membership Schedule  iii) Members' Terms of Office Schedule  iv) Governor Recruitment and Succession Planning  Policy  v) Governance Matrix  vi) CV for SEND Link Governor vacancy – to follow  vii) Co-Chair Blog SFCA September 2024 |               |                                | i) ii) iii) iv) v) vi) vii) |               |
| 2.2 | New AoC Code of Good Governance (COGG) - 2023  a. Front sheet b. New Code Evidence template c. New AoC Code of Good Governance (2023)  | 5.55          | Discussion/<br>Recommendation  | a)<br>b)<br>c)<br>d)        | Chair/LEP     |

|     | d. Previous AoC Code of Good Governance (2021) compliance checklist (for reference purposes)   |      |                                |                           |           |
|-----|--|------|--------------------------------|---------------------------|-----------|
| 2.3 | Governing Body Self-Assessment   | 6.05 | Discussion/<br>Recommendations | Item 2.3                  | Chair/LEP |
|     | Front sheet  |      |                                | a)                        |           |
|     | a) i) Governance Self-Assessment Report (SAR) and ii) action plan including actions from EBR   |      |                                | ai)<br>aii)               |           |
|     | <ul> <li>b) Other Governance Self-Assessment:         <ul> <li>i) Committee Self-Assessment</li> <li>ii) Individual Governor Self-Assessment</li> <li>iii) SLT Feedback</li> </ul> </li> </ul> |      |                                | bi)<br>To follow<br>biii) |           |
|     | <ul> <li>c) Co-Chairs and Vice-Chair Performance Review         Questionnaire responses</li> <li>d) Co-Chairs 1 to 1s with Governors</li> </ul>  |      |                                | To follow<br>Oral         |           |
| 2.4 | Risk Register<br>(Risk S2 only is allocated to S&G)  | 6.20 | Approval                       | Item 2.4                  | WJB       |

#### **SECTION 3: CONSENT AGENDA**

Matters in this section will be taken as a single agenda item with each proposal being agreed or noted without introduction or discussion. Any Governor wishing to discuss any matter or to dissent from any proposal listed below should if possible, in the first instance clarify any points with the author of the paper. Following this, if the Governor would like further clarification or discussion in the meeting, he/she should let the Chair and Clerk know, preferably in advance of the meeting.

#### **POLICIES AND OTHER DOCUMENTS**

| 3.1 | Annual | Reviews/Returns/Records 2023-2024                 | - | Discussion /<br>Note | Item 3.1             | Chair/LEP/<br>WJB (g) |
|-----|--------|---|---|----------------------|----------------------|-----------------------|
|     | a)     | Governors - Attendance                            |   |                      | a)                   | (3)                   |
|     | ,      | Governors – Skills Analysis Audit                 |   |                      | B <sup>®</sup> &C-To |                       |
|     |        | EDI Governors' Questionnaires - Responses -       |   |                      | follow               |                       |
|     |        | DfE/ESFA - Workforce Governor Data Collection     |   |                      |                      |                       |
|     |        | for FE and SFCs – submission to DfE               |   |                      |                      |                       |
|     | d)     | Governor Training, Governing Link                 |   |                      |                      |                       |
|     | ĺ      | Visits/SARAPs and Governor attendance at          |   |                      | di)                  |                       |
|     |        | College Events                                    |   |                      | dii)                 |                       |
|     | e)     | Confidential Business Review and Procedures       |   |                      | diii)                |                       |
|     | ,      |   |   | Approve (e)          | ei) ´                |                       |
|     | f)     | Corporation and Governors' Expenses               |   | Αρρίονο (ο)          | eii)                 |                       |
|     | g)     | Report on College Policies Delegated to Principal |   |                      | f) ´                 |                       |
|     | h)     | Meeting Papers' Record of Pack Size 2023-         |   |                      | g)                   |                       |
|     |        | 2024/2022-2023 and review pack/front              |   |                      | •,                   |                       |
|     |        | sheets/links                                      |   |                      |                      |                       |
|     | i)     | S & G Committee Terms of Reference                |   |                      | h)                   |                       |
|     | j)     | Annual Returns Schedule                           |   |                      | Í                    |                       |
|     | k)     | Financial Statements – governance statement a     |   |                      | i)                   |                       |
|     |        | · ·   |   |                      | j)                   |                       |
|     |        |   |   |                      | k)                   |                       |
|     |        |   |   |                      |                      |                       |

#### **SECTION 4: OTHER MATTERS**

| L |     |                    |      |            |      |       |
|---|-----|--------------------|------|------------|------|-------|
|   | 4.1 | Any Other Business | 6.25 | Discussion | Oral | Chair |
|   |     |                    |      | Approve    | 4.1a |       |

|     | a) Calendar of Corporation and Committee Meeting<br>Business             |      |      |      |       |
|-----|--|------|------|------|-------|
| 4.2 | Date of Next Meeting – Monday 31st March 2025 at 4.30 p.m. (If required) | 6.28 | Note | Oral | Chair |

c.c.

### **Members of the Committee:**

Kirstin Baker (Co-Chair of Governors and Co-Chair of S & G Committee), William Baldwin (Principal), Jo Davis (Governor and Chair of Audit Committee), Marcus Palmer (Governor and Chair of Resources Committee and Remuneration Committee) Neil Perry (Vice-Chair of Governors), Chris Piper (Co-Chair of Q & C Committee), Simon Porges (Co-Chair of Governors and Co-Chair of S & G Committee), Andrew Wright (Co-Chair of Q & C Committee)

#### In attendance:

Louise Pennington (Governance Director/Clerk to the Corporation)

Copies for information: SLT