

# BRIGHTON HOVE & SUSSEX SIXTH FORM COLLEGE MEETING OF THE RESOURCES COMMITTEE TO BE HELD ON MONDAY 23rd NOVEMBER 2020 AT 6.00 P.M. – REMOTE MEETING VIA MICROSOFT TEAMS

## **AGENDA**

|     | SECTION 1: ROUTINE AND ST   | <b>FANDING</b> | ITEMS            |             |        |
|-----|---|----------------|------------------|-------------|--------|
|     |   | START<br>TIME  | ACTION           | PAPER       | LEAD   |
| 1.1 | Apologies for Absence and Welcomes  | 6.00           | Note             | Oral        | Clerk  |
|     | Welcomes: Mick McLean (new Committee Member), Emily<br>Andrews HR Manager (for Termly HR Update item only)  |                |                  |             |        |
| 1.2 | Minutes of the meeting held on 22nd June 2020 – main business (non-confidential)  | 6.02           | Approve/<br>Note | Item 1.2    | Chair  |
| 1.3 | Matters Arising   | 6.05           | Discussion       | Item 1.3    | Chair  |
| 1.4 | Declaration of Interests  | 6.08           | Note             | Oral        | All    |
| 1.5 | Covid-19 Update   | 6.10           | Discussion       | Item 1.5    | WJB    |
|     | SECTION 2: HR AND RELAT   | TED MATT       | ERS              |             |        |
| 2.1 | Termly Update on HR and Related Matters   | 6.25           | Note             | Item 2.1    | EA/JHK |
|     | <ul> <li>a) Front Sheet</li> <li>b) Staff Well-being and Absence Report 2020</li> <li>c) BHASVIC Gender Pay Gap Report up to<br/>31/3/2020</li> <li>d) BHASVIC Trade Union Facility Time up to<br/>31/3/20</li> </ul> |                | Note             | a<br>b<br>c | WJB    |
|     | SECTION 3: RESOURCES AND R  | ELATED N       | MATTERS          |             |        |
| 3.1 | Annual Report and Financial Statements to 31st July 2020, Management Report   | 6.40           | Approve          | Item 3.1    | JHK    |
|     | b) Audit Findings Report (for information)  |                |                  | b           |        |
| 3.2 | Management Accounts for the three months to 31st October 2020   | 6.50           | Note             | Item 3.2    | JHK    |
| 3.3 | Condition of Funding Agreement (ESFA) – significant changes only  | 7.00           | Note             | Item 3.3    | JHK    |

| 3.4 | Premises Update   | 7.05 | Note    | Item 3.4 | SP/WJB/<br>JHK |
|-----|---|------|---------|----------|----------------|
|     | REMINDER: All Governors are kept informed about the Progress with the Capital Project via Monthly Updates and Dashboard Summary Reports issued by the Project Manager and uploaded to the VLE with effect from August 2019. |      |         |          |                |
| 3.5 | Risk Assurance  | 7.15 | Approve | Item 3.5 | WJB            |
| 3.6 | Digital Link Governor   | 7.25 | Note    | Item 3.6 | SP/MM          |

#### **SECTION 4: CONSENT AGENDA**

Matters in this section will be taken as a single agenda item with each proposal being agreed without introduction or discussion. Any Governor wishing to discuss any matter or to dissent from any proposal listed below should if possible, in the first instance clarify any points with the author of the paper. Following this, if the Governor would like further clarification or discussion in the meeting, he/she should let the Chair and Clerk know, preferably in advance of the meeting.

#### POLICIES AND OTHER DOCUMENTS

| 4.1 | Health and Safety Annual Update                                   | - | Note    | Item 4.1 | JHK |
|-----|---|---|---------|----------|-----|
| 4.2 | Policies:  Updates to Pay Policy and Anti-Bullying and Harassment | - | Approve | Item 4.2 | JHK |
|     | Policy  |   |         |          |     |

#### **SECTION 5: OTHER MATTERS**

| 5.1 | Any Other Business                           | 7.35 | Discussion | Oral | Chair |
|-----|--|------|------------|------|-------|
| 5.2 | Date of Next Meeting -Tuesday 9th March 2021 | 7.40 | Note       | Oral | Chair |

### **SECTION 6: CONFIDENTIAL BUSINESS**

# NB: STAFF MEMBERS MAY BE ASKED TO LEAVE THE MEETING FOR SOME OF ALL OF THIS PART DEPENDING UPON THE NATURE OF THE CONFIDENTIAL BUSINESS

| 6.1 | Confidential Minutes from the Last Meeting 22 <sup>nd</sup> June 2019 | 7.42 | Approve | Item 6.1 | Chair |
|-----|---|------|---------|----------|-------|
| 6.2 | Matters Arising   | 7.45 | Note    | -        | Chair |
| 6.5 | Any Other Business (Confidential Matters)                             | 7.50 | Note    | Oral     | Chair |

Members of the Committee: William Baldwin (Principal), Julia Holgate Turner (Governor – Support Staff), Mick McLean (Governor), Chris Newson (Governor), Marcus Palmer (Governor and Chair of Resources), Sandra Prail (Chair of Corporation), Mark Snape (Co-opted Committee Member), Tom Wolfenden (Vice-Chair of Corporation)

In attendance: Neil Perry (Vice-Chair of Corporation and Lead HR Governor), Alison Cousens (Assistant Principal (Student Services Director), Jutta Knapp (Assistant Principal), Louise Pennington (Governance Director/Clerk to the Corporation), Emily Andrews (HR Manager) – for HR Matters

cc: James Moncrieff (Deputy Principal), Alison Cousens (Assistant Principal).