

## **Apprenticeships work differently in Scotland and Wales. The following applies to England.**

- Apprenticeships must last at least a year. They can last up to 5 years depending on the level the apprentice is studying (up to Masters level).
- Employers must pay at least minimum wage. Apprentices will **NOT** get student loans.
- The training and assessment costs are covered, either by the employer levy or 95% via Government funding. There may be extra funding to help the employer to cover the shortfall.
- 20% of time is spent on training- how this is organised will depend, it could be weekly or block placements. Can be delivered online or at a college or university.
- Apprentices can be new or existing staff.
- You can enrol on a degree apprenticeship programme even if you've already got a degree - but it must be in an unrelated subject.
- There is no guarantee of a job at the end of the apprenticeship BUT an apprentice will have a vast amount of work-related experience.

### **How do I apply for an apprenticeship?**

- Applying for an apprenticeship is just like applying for a normal job.
- The deadline is down to the employer, you apply directly through them.
- There's no fixed cycle for degree apprenticeship applications. The majority of organisations will begin their recruitment processes in January or February for an August or September start date, but larger organisations will start advertising their positions from the previous autumn onwards and smaller enterprises may wait until spring.
- You can do as many applications as you like.
- You can apply to university through UCAS, while also applying for apprenticeships.

[Explore | UCAS](#) Search industry areas and filter to apprenticeships. Create a UCAS account and set up an alert so you get matched to employers (based on where you can travel to and your interests).

### **Where to look:**

[Rate My Apprenticeship](#) The 'Rate My Apprenticeship' website publishes a list of the top 100 employers of apprenticeships rated by school and college leavers.

[UCAS | jobs | Choose from 7,481 live vacancies](#) (filter to degree level)

[Prospects](#) Degree apprenticeships only

[NHS apprenticeships](#) more reliable than Gov.uk for NHS roles.

[Amazing apprenticeships](#)- large employers with tips on how to apply to them but no filter for apprenticeship level- only for the industry.

[Degree Apprenticeships | AllAboutSchoolLeavers](#) Look for live vacancies here.

[NGTU | Job Search \(notgoingtouni.co.uk\)](#) More vacancies here

[Industry Guides | Careermap](#) vacancies and industry guides

[Gov.uk](#) (In theory most apprenticeships should be listed here but they are not)

**Employers and providers:** employers will advertise apprenticeship opportunities through job websites (like Indeed or the websites listed in the section above) and on their own websites and at job fairs. Look at university and college websites to see what kind of programmes they run and who they partner with. You can also encourage an employer to take you on as an apprentice.

Advantages you can mention to employers:

- They can adapt the training according to the needs of their business.
- An apprentice is motivated to learn new skills.
- It's a good way to expand and upskill your workforce.

## Degree apprenticeships

**GOV.UK apprenticeship figures** for the first quarter of 2022/23 (August to October 2022): 22,060 Level 6 (Bachelors) and 7 (Masters) degree apprenticeship starts - **a 14% increase on the previous year** (19,360), accounting for nearly a fifth (18%) of all apprenticeship starts.

Organisations of all sizes can take advantage of degree apprenticeships, but they are especially common among small and medium-sized enterprises (SMEs).

## Where can you study?

As the scope for degree apprenticeships expands, so does the range of provider universities and employers. These currently (Jan 2023) include:

- **Aerospace engineering and Aerospace software development** - University of Central Lancashire (UCLan) and University of the West of England Bristol (UWE Bristol).
- **Architect** - De Montfort University, Northumbria University, Nottingham Trent University (NTU) and University of Portsmouth.
- **Chartered manager** - Aston University, University of Hertfordshire, University of Leeds, Manchester Metropolitan University (MMU), The Open University, University of Portsmouth, University of Salford and Teesside University.
- **Civil engineering** - University of Brighton, Leeds Beckett University, Liverpool John Moores University (LJMU), NTU, University of Portsmouth, University of Salford and Teesside University.
- **Construction** - Anglia Ruskin University (ARU), Birmingham City University, University of Brighton, LJMU, London South Bank University (LSBU) and Sheffield Hallam University.
- **Embedded electrical systems design and development** - Aston University, De Montfort University, University of Greenwich, University of Hertfordshire and Sheffield Hallam University.
- **Digital and technology solutions** - Aston University, University of Brighton, University of Exeter, University of Greenwich, MMU, The Open University, Sheffield Hallam University, Solent University Southampton and Teesside University.
- **Healthcare science practitioner** - Aston University (Audiology), University of Hertfordshire, LJMU, MMU, NTU, University of Salford, Sheffield Hallam University and Staffordshire University.
- **Life and industrial sciences** - University of Greenwich and MMU.
- **Management** - MMU, The Open University, University of Portsmouth, Sheffield Hallam University, University of Salford and UCLan.

- **Nuclear** - UWE Bristol and National College for Nuclear.
- **Nursing** - University of Brighton, University of Hertfordshire, University of Huddersfield, The Open University, Teesside University, UCLan and University of West London.
- **Postgraduate engineer** - De Montfort University, University of Plymouth and University of Portsmouth.
- **Power engineering** - Newcastle University.
- **Professional engineering** - Aston University.
- **Project management** - Aston University, University of Cumbria, University of Portsmouth and Teesside University.
- **Risk management** - Middlesex University and University of Portsmouth.
- **Senior Leadership** - University of Brighton, De Montfort University, University of Hertfordshire, The Open University, University of Portsmouth and Teesside University.
- **Social work** - University of Brighton, MMU, The Open University, Oxford Brookes University, University of Salford and UCLan.
- **Surveying** - Birmingham City University, University of Brighton, University College of Estate Management (UCEM), LSBU, University of Portsmouth, University of Salford and UCLan.

Some high-profile employers currently involved in the scheme include:

- **Aerospace engineering and Aerospace software development** - Airbus and BAE Systems.
- **Automotive** - BMW Group UK, Rolls-Royce, Toyota Manufacturing UK and Vauxhall Motors.
- **Construction** - BAM Construct UK Ltd, Laing O'Rourke and Willmott Dixon Holdings Ltd.
- **Defence** - General Dynamics, Raytheon and Serco.
- **Digital and technology solutions** - BT, Fujitsu and Network Rail.
- **Financial services** - Barclays, HSBC, Lloyds Banking Group and Santander.
- **Life and industrial sciences** - Astra Zeneca, GSK and Pfizer Inc.
- **Nuclear** - EDF Energy and Sellafield.
- **Power engineering** - Amey, Siemens and SSE.
- **Surveying** - AECOM, Axis and Faithorn Farrell Timms.

More information can be found in *The Complete Guide to Higher and Degree Apprenticeships (2020/21)*, a collaboration between the National Apprenticeship Service and Which? University. The guide shows that 87 universities offer higher and degree apprenticeships and lists many of the employers and higher education institutions currently involved.

Further reading at Prospects on [degree apprenticeships](#).