



## BHASVIC Trade Union Facility Time 1<sup>st</sup> April 2019 to 31 March 2020

**Table 1: Relevant Union Officials**

Number of employees who were relevant union officials during the relevant period	Full-time equivalent
3	2.773

**Table 2: Percentage of Time Spent on Facility Time**

Percentage of Time	Number of Employees
0%	0
1-50%	3
51-99%	0
100%	0

**Table 3: Percentage of Pay Bill Spent on Facility Time**

Total cost of facility time	£5,317
Total pay bill	£9,800,000
Percentage of total pay bill spent on facility time (total cost of facility time ÷ total pay bill) x 100	0.054%

**Table 4: Paid Trade Union Activities**

Total number of hours spent on paid facilities time	143
Total number of hours spent on paid trade union activities	32
<b>Time spent on paid trade union activities as a percentage of total paid facility time hours calculated as:</b> <i>(total hours spent on paid trade union activities by relevant union officials during the relevant period ÷ total paid facility time hours) x 100</i>	22.38%