

LMI Bulletin

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National Careers Service delivery network

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NATIONAL NEWS

Labour Market Information¹

ONS have published labour market information which depicts a sharp difference between March and April's figures, and now shows a fuller picture of the impact of the pandemic on employment.

- The ONS figure for **claimant unemployed** is 2,096,600 in April, **sharply up by** 856,500 or 69.1% on last month, and the **claimant rate** is 5.8%.
- The ONS figure for **18-24 claimant unemployed** is 378,100 in April, **up by** 143,100 or 60.9% on last month.
- **Vacancies fell** 157,000 in the three months to April.

Contact-Tracing System recruitment drive

3,000 civil servants and health workers and 15,000 call handlers will be needed to cope with the new contact-tracing system. The system has been trialled on the [Isle of Wight](#) in preparation for UK roll-out.

¹ Learning and Work Institute

Farms still need people to help with fruit picking (no link)

For those who would like to work outdoors fruit picking recruitment is still happening. Some websites to look for work are listed below:

<https://pickforbritain.org.uk/>

<https://hopslaboursolutions.com/seasonal-work/>

<https://www.lorefreshberries.co.uk/jobs>

<https://www.britishsummerfruits.co.uk/jobs>

<https://gs-recruitment.com/recruitment/seasonal-jobs/>

Thousands of remote work-from-home jobs

Recruiter report that TTEC, a US based global customer experience tech firm are to create thousands of working-from-home jobs across the UK.

Bounce Back Loans

The Government are offering loans to small businesses to enable them to access finance more quickly during the coronavirus.

What's Next for Next

Fashion Retailer Next have announced they are to take over five Debenhams stores initially to launch their Beauty range, currently only available online, on the high street. Both Croydon and Reading will see branches of the store opening, post pandemic.

Amazing Apprenticeship resource

The Parents' Resource Pack issued in May is a 'special edition' which includes a section on CVs and interviews as well as an apprenticeship guide.

Opportunities taken to upskill

The Open University have reported that 24% of the UK workforce are taking the opportunity to learn new skills during the pandemic. Figures show that so far 51% have developed managerial skills and 23% digital skills.

Resources for 14 – 24 year olds

Youth Employment UK have a number of resources on their website aimed at 14 – 24-year olds which include information on qualifications, student finance, starting a business, youth friendly employers, volunteering and mental health. They have also produced a [downloadable](#) Skills and Careers Activities Booklet.

COVID-19 and the impact on apprenticeships

The Sutton Trust have produced a research brief on their key findings regarding Covid-19 and the impacts on apprentices and how the future is looking regarding the return of current apprentices to their workplace and the impact for future recruitment.

Challenges ahead for young people

Research by the Institute of Student Employees (ISE) finds that the coronavirus pandemic has affected the labour market by reducing entry-level jobs by almost 25%. Apprenticeships or school leaver programmes are expected to drop just under one third whilst graduate jobs will fall by around 12%. Research from the Resolution Foundation finds that youth unemployment could be down by [600,000](#) and Chief ISE Chief Executive Stephen Isherwood says '*it will be a challenging year for young people entering the labour market whilst encouraging students not to 'switch off'.*' Part-time work is available and gaining invaluable work experience through volunteering and taking an online course is encouraged to maintain levels of motivation and improve skills.

Ongoing vacancies (no link)

Despite a downturn in vacancies across the UK there are a number of employers who have ongoing vacancies. Here is a list of some of them:

- **Agricultural jobs** - <https://www.cv-library.co.uk/job/211932716/Agriculture-Jobs?s=102544>
- **Bluebird Care** – Various roles in care - www.bluebirdcarecareers.co.uk/jobs
- **British Army** - apply.army.mod.uk/covid19
- **British Forces Resettlement Service**
www.bfrss.org.uk/home/job-seekers/vacancies.aspx
- **Catering roles** - Hospitality roles – vacancies across the UK
[https://www.caterer.com/](http://www.caterer.com/)
- **CDS Labour** – Agriculture jobs – HGV Class 1 & 2, Tractor and Forklift Drivers, Factory, Field and Nursery Workers
<http://www.cdslabour.co.uk/jobs/>
- **Cheeki Monkeys** – Home-based events organisers
www.cheekimonkeys.co.uk/home-based-events-organisers
- **Civil Service jobs** - www.civilservicejobs.service.gov.uk/csr/index.cgi

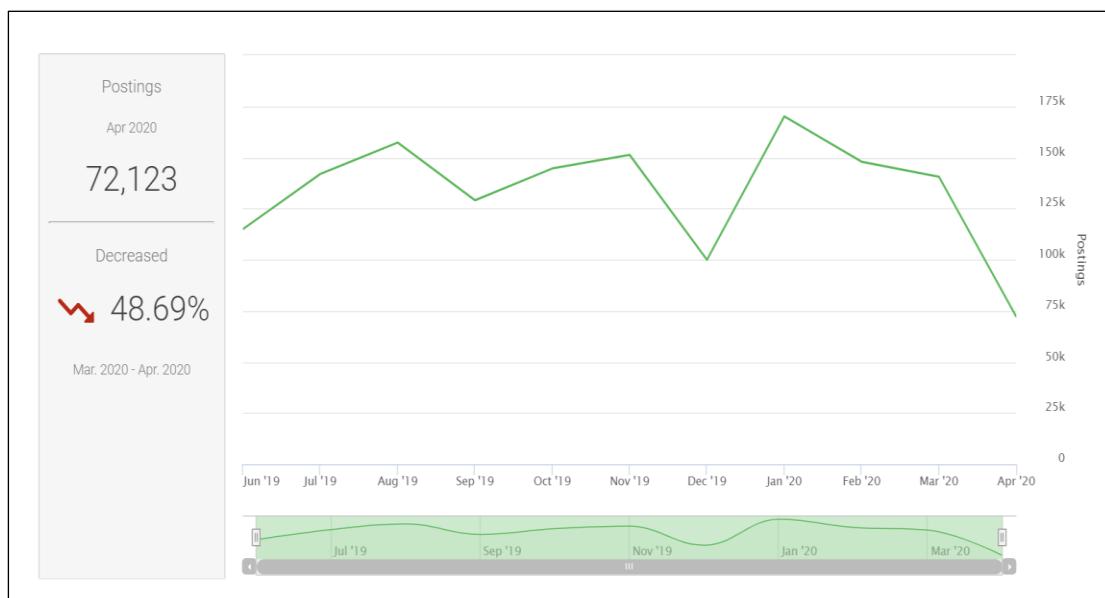
- **Deliveroo** – Delivery roles - deliveroo.co.uk/apply
- **Department of Health and Social Care** - Social Care jobs - www.everydayisdifferent.com/home.aspx
- **Dominos** - a variety of roles instore and delivery driving - <https://www.dominosrecruitment.co.uk/>
- **Helping Hands** – Care roles - jobsearch.helpinghands.co.uk/jobs/search
- **Hospitality Unite** – Temporary jobs for displaced hospitality staff - harri.com/hospitalityunite
- **Iceland** – Home Delivery Drivers and more app.kallidusrecruit.com/Iceland/Search.aspx
- **Lloyds Pharmacy** - www.mckessonjobs.uk/job-search-results/
- **Morrisons** – Temporary delivery drivers www.morrisons.jobs/our-teams/retail-team/retail-roles/home-delivery-drivers
- **Network Rail** - www.networkrail.co.uk/careers/
- **NHS** – Healthcare jobs www.jobs.nhs.uk/
- **OCS** – Security and cleaning plus other roles - <https://www.ocsjobs.co.uk/OCSjoblist.aspx>
- **ONS Census Jobs** – 44,000 temporary roles to help deliver the 2021 Census. Recruitment is starting in July www.censusjobs.co.uk/. Also look at Adecco www.adecco.co.uk/ who have been awarded the contract for this recruitment.
- **Police** - Join the Police Force – vacancies across the UK <https://www.college.police.uk/What-we-do/Support/Recruitment/Return-to-investigative-practice/Pages/Return-to-Investigative-Practice.aspx>
- **Sitel** – Work from home opportunities - www.sitel.com/careers/work-from-home-jobs/
- **Tesco** – Various retail and logistics roles - www.tesco-careers.com/search-and-apply/
- **Tes - TES** – Teaching roles - www.tes.com/jobs/

- **Xercise4less** – Personal Trainer roles - careers.xercise4less.co.uk/

REGIONAL NEWS

Downturn in job postings (no link)²

Since the onset of the Covid-19 pandemic there has been a dramatic downturn in online job postings across the South East and South West. As the graph below shows, there were 72,123 job postings between March and April which is a decrease of 48.69%



CORNWALL AND THE ISLES OF SCILLY

Claimant Count³

There were 17,950 job center claimants in Cornwall in April 2020 a rise of 110% or by 9,415 compared to March 2020. Compared to April 2019 there was an increase of 10,645 claimants or 146%.

² Labour Insight (Burning Glass)

³ Nomis

Proposals for new boutique hotel

Proposals have been submitted to Cornwall Council to regenerate a derelict hotel at Pendower Beach into a new 14-bedroom hotel and restaurant as well as residential apartments.

Rocket Gardens booming during Coronavirus period

Rocket Gardens in Helston has been taking on new staff and those who would like work experience during a booming period whereby they are offering home deliveries as part of their online business.

DEVON

Claylands Park

Claylands Park in Paignton started the next phase of its development last month and once completed will house Casting Support Systems (CSS) Group, a multinational manufacturing company, as well as offering other employment space.

Devon manufacturer expands with exports to the states

Devon manufacturer [GripHero](#) is exporting its invention which protects fuel pump users against the Covid-19 virus. The Hatherleigh based manufacturer's product is proving very popular with world-wide exports taking place.

Claimant Count¹

There were 17,950 job center claimants in Cornwall in April 2020 a rise of 110% or by 9,415 compared to March 2020. Compared to April 2019 there was an increase of 10,645 claimants which is a 146% increase.

Pure Gym to open in Plymouth

Pure Gym have leased a former B & Q outlet in Plymouth which will open subject to lockdown. In addition, a drive-thru outlet is due to open later this year or early in 2021.

Pilgrims Pastries expansion plans

Pilgrim Pastries based in Plymouth could be a company to watch as it has experienced a boom in trade during the Covid-19 lockdown with home deliveries.

The company are planning to create new jobs, perhaps around two per week, after lockdown.

DORSET, BOURNEMOUTH AND POOLE

The Loft opens on Custom House Quay, Weymouth

A new restaurant opened in Weymouth last month. The Loft replaces The Stable on Customs Quay and is a second one for the owner who also has 'The Boat That Rocks' on Portland. Initially the restaurant will offer take away meals until they can open fully and waiting staff will be required for when this happens.

Plans to re-open Beales in Dolphin Centre

Plans are afoot to reopen Beales in the Dolphin Centre, perhaps as early as July, depending on restrictions for retail outlets being lifted.

Claimant Count¹

There were 16,935 job center claimants in Dorset in April 2020 a rise of 7,185 or by 74% compared to March 2020. Compared to April 2019 there was an increase of 8,340 claimants which is a 97% increase.

HAMPSHIRE AND THE ISLE OF WIGHT

Businesses re-opening

The Hampshire Echo report on the businesses which can re-open as of June 15th. In Southampton these will not include Debenhams who went into administration during the Covid-19 outbreak and have not been able to reach an agreement with the Southampton site owners to re-open the branch. Retailers who may open are:

- Food retailers
- Chemists
- Hardware/homeware stores
- Fashion shops
- Charity shops
- Betting shops and arcades

- Tailors, dress fitters and fashion designers
- Car dealerships
- Auction houses
- Antique stores
- Retail art galleries
- Photography studios
- Gift shops and retail spaces in theatres, museums, libraries, heritage sites and tourism sites
 - Mobile phone stores
 - Indoor and outdoor markets
 - Craft fairs

Hairdressers would like to open but no date has yet been confirmed to enable them to do so. Some retailers are anxious about re-opening, fearing that there will not be enough customers to warrant them doing so.

Personal Care Company creates jobs

80 jobs are to be created by Zidac Laboratories in Portsmouth. The company, who manufacture personal care products, will be producing products to support the pandemic.

The Hampshire and Isle of Wight economy (no link)⁴

April saw a sharp rise in unemployment in Hampshire and on the Isle of Wight. Here are some key facts:

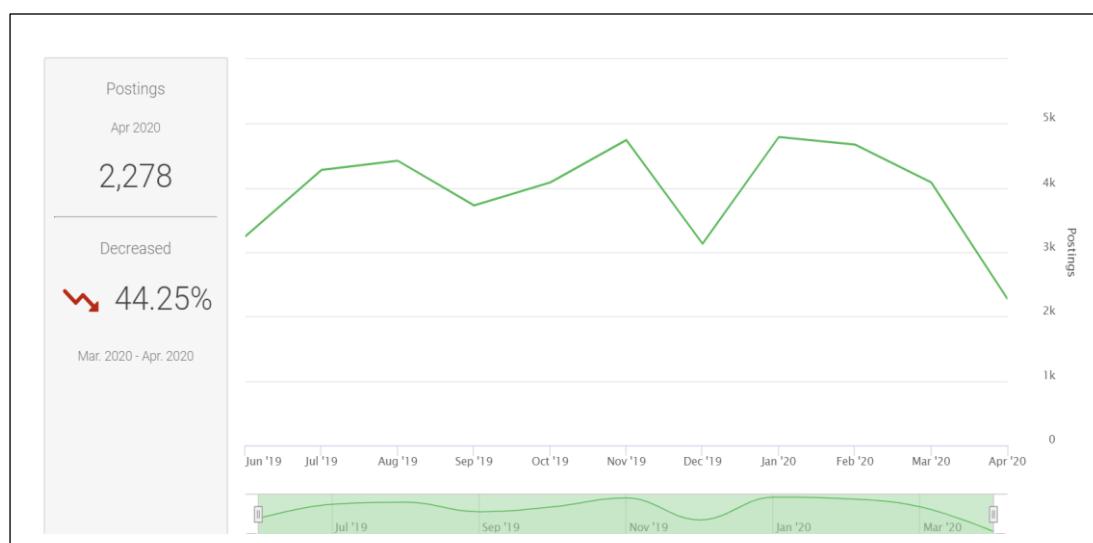
- The Hampshire and Isle of Wight ONS monthly unemployed claimant count increased by 23,250 from 26,075 (March 2020) to 49,325 (April 2020). The level of unemployed claimants has not been higher since March 1996.
- In the Hampshire Economic Area (Hampshire, Portsmouth & Southampton) the ONS monthly unemployed claimant count increased by 21,105 from 23,490 (March 2020) to 44,595 (April 2020). The level of claimants has not been higher since February 1996. The rate increased by 1.8 percentage points to 3.9%, the highest rate since September 1996.
- In the Hampshire County Council area the ONS monthly claimant count more than doubled on the previous month from 13,355 (March) to 26,935 (April). The April count is the highest level since September 1995. The working age rate increased by 1.7 percentage points to 3.3%, the highest rate since January 1996.

⁴ ONS

SOMERSET

Decrease in online vacancies (no link)²

Since the onset of the Covid-19 pandemic the number of online job vacancies in Somerset has dramatically decreased. As the graph below shows there were 2,278 vacancies which is a decrease of just over 44% between March and April. The employer with the most vacancies was the Department of Work and Pensions with 213 vacancies.



Claimant Count¹

There were 17,070 job center claimants in Somerset in April 2020 a rise of 76 % or by 7,365 compared to March 2020. Compared to April 2019 there was an increase of 7,335 claimants which is a 75% increase.

SURREY

Claimant Count¹

There were 13,190 job center claimants in Surrey in April 2020 a rise of 78% or by 5,785 compared to March 2020. Compared to April 2019 there was an increase of 8,120 claimants which is a 160% increase.

McLaren to cut workforce by a quarter

Super-car manufacturer McLaren, based in Woking, who have employed around 4,000 people are making a quarter of its workforce redundant following a loss of sales and advertising revenue as a result of the Covid-19 pandemic.

Decrease in online vacancies (no link)²

Since the onset of the Covid-19 pandemic the number of online job vacancies in Surrey has dramatically decreased. As the graph below shows there were 7,231 vacancies which is a decrease of just over 48% between March and April.



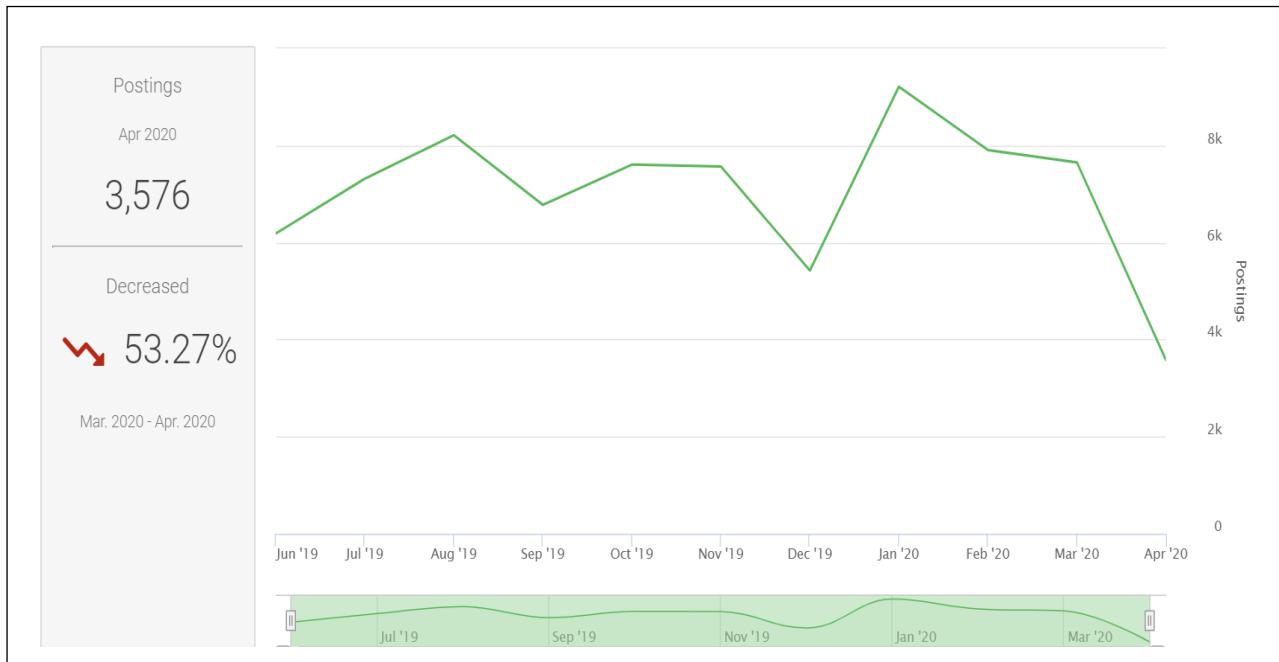
WEST SUSSEX, BRIGHTON AND HOVE

Claimant Count¹

There were 28,750 job center claimants in Sussex in April 2020 a rise of 75% or by 12,350 compared to March 2020. Compared to April 2019 there was an increase of 15,465 claimants which is a 116% increase.

Job Postings in West Sussex (no link)²

Since the onset of the Covid-19 lockdown job vacancies in West Sussex have taken a dramatic down-turn. As the graph below shows online vacancies decreased by over 53% between March and April this year.



LEP NEWS

Virtual Jobs Fair

Heart of the South West LEP, in partnership with CSW are offering a virtual jobs fair which is provided to support those who have been made redundant, or have been affected by the closure of employers in the Heart of the South West (Devon, Plymouth, Somerset, and Torbay).

Percentage of baseline skills requirements in the LEP areas over the last month (no link)⁵

The chart below shows by LEP area, the top ten baseline skill requirements by overall percentage of skill requirements in the last month. A need for communication skills comes out as the top skill requirement across all LEP areas, appearing as a need in a third of all vacancies.

Coast to Capital		Enterprise M3		Solent	
Communication Skills	34.0%	Communication Skills	31.7%	Communication Skills	31.6%
Organisational Skills	12.9%	Planning	12.7%	Organisational Skills	12.3%
Planning	12.7%	Organisational Skills	12.4%	Planning	11.0%
Microsoft Excel	8.5%	Detail-Orientated	9.8%	Detail-Orientated	8.7%
Detail-Orientated	8.4%	Microsoft Excel	8.4%	Problem Solving	7.4%
Creativity	6.9%	English	8.3%	Microsoft Excel	7.3%
English	6.7%	Creativity	7.5%	Leadership	7.3%
Problem Solving	6.5%	Writing	6.9%	Research	7.1%
Leadership	6.1%	Problem Solving	6.7%	English	6.7%
Research	5.5%	Leadership	6.1%	Writing	6.4%
Dorset		Heart of the South West		Cornwall and Isles of Scilly	
Communication Skills	30.7%	Communication Skills	31.6%	Communication Skills	35.0%
Planning	13.7%	Planning	12.2%	Planning	14.1%
Organisational Skills	9.3%	Organisational Skills	11.1%	Organisational Skills	9.5%
Microsoft Excel	8.3%	English	9.5%	English	8.5%
Building Effective Relationships	7.5%	Leadership	8.0%	Listening	8.1%
Detail-Orientated	7.0%	Detail-Orientated	7.7%	Building Effective Relationships	7.6%
Leadership	5.9%	Creativity	7.3%	Problem Solving	6.9%
Writing	5.8%	Problem Solving	5.3%	Leadership	6.4%
Creativity	5.6%	Writing	4.8%	Mentoring	6.0%
English	5.3%	Microsoft Excel	4.7%	Creativity	5.9%

Enterprise M3 LEP (no link)

Enterprise M3 Space Sector

Enterprise M3 together with Serco, CGI UK, Lockheed Martin UK and Inmarsat have teamed up to create **Athena** = a new national space team. The Space and Satellite sector are a key priority of the EM3 LEP with over 3,200 staff working in over 140 organisations across the EM3 area. The three Hampshire based companies together with London based Inmarsat will join forces with EM3 to enable Athena to work on new technologies within the space sector.

⁵ Labour Insight (Burning Glass)

USEFUL WEBSITES

- Health Careers - <https://www.healthcareers.nhs.uk/FindYourCareer>
- Recommendations for online training for young people -
https://www.nesta.org.uk/blog/learning-remotely-during-covid-19/?utm_source=Nesta+Weekly+Newsletter&utm_campaign=e99dadbc15-EMAIL_CAMPAIGN_2020_04_13_12_01&utm_medium=email&utm_term=0_d17364114d-e99dadbc15-180950029
- Practice questions for CSCS test (free) <https://www.test-questions.com/>
- Video and links to revision material <https://www.citb.co.uk/courses-and-qualifications/hse-test-and-cards/preparing-for-the-test/>

FUTURE EVENTS - – Please note it is unknown whether these events will take place at this time

- 12th August, Job Fair, Selhurst Park Stadium, Croydon 10.00 am – 2.00 pm
<https://www.thejobfairs.co.uk/network/event?e=XTfTo7QT54aG8EcR5&loc=London%20Croydon>
- Nursing Times Careers Live Event – Postponed to Saturday 14th November 2020, 10am-4.30pm. <https://live.nursingtimes.net/brighton>