



## CODE OF CONDUCT FOR HOLDERS OF OFFICES AT BHASVIC

Holders of office are requested and required to act in a manner consistent with this Code

A holder of office shall:

1. Support the aims and objectives of the College and promote the interests of the College and its students in the wider community.
2. Work co-operatively with the other holders of offices in the best interests of the College.
3. Express an honest view in the light of the known facts without regard to other conflicting interests.
4. Declare openly any conflict of interest promptly should it arise and resist temptation or outside pressure to benefit themselves or other parties, other than the College and follow the College's procedures regarding the receipt of hospitality and gifts.
5. Acknowledge that differences of opinion will arise during discussion of issues but, when a decision has been reached by the Corporation or any of its Committees, it shall be respected.
6. Respect the confidentiality of the Corporation's or a Committee's business.
7. Assist the Principal by providing relevant and cogent advice.
8. Draw the attention of the Principal and/or the Corporation to any perceived dangers arising from a proposed course of action.
9. Take each opportunity to enhance his or her effectiveness as a Governor or Committee Member, through participating in training events to increase knowledge of the College's activities and obligations and the wider educational environment.
10. Recognise the public accountability of the Corporation and that individual Governors and Committee Members do not have the right to make statements or express opinions on behalf of the Governing Body, unless previously approved by that Body.
11. Give priority as far as possible, to attendance at meetings of the Corporation and its Committees.

Holders of offices at BHASVIC are expected to uphold the seven principles of public life set out by the Nolan Committee.

The holders of offices should not place themselves under any financial or other obligation to outside individuals or organisations that might influence them in the performance of their duties.

### 1. Selflessness

The holders of office should take decisions solely in terms of the public interest. They should not do so in order to gain financial or other material benefits for themselves, their family or their friends.

### 2 Integrity

The holders of offices should not place themselves under any financial or other obligation to outside individuals or organisations that might influence them in the performance of their duties.

### 3. Objectivity

In carrying out public business, including making public appointments, awarding contracts, or recommending individuals for rewards and benefits, holders of office should make choices on merit.

### 4. Accountability

The holders of offices are accountable for their decisions and actions to the public and must submit themselves to whatever scrutiny is appropriate.

### 3. Openness

The holders of offices should be as open as possible about all the decisions and actions that they take. They should give reasons for their decisions and restrict information only when the wider public interest clearly demands it.

### 4. Honesty

The holders of offices have a duty to declare any private interests relating to the public duties and to take steps to resolve any conflicts arising in a way that protects the public interest.

### 5. Leadership

The holders of office should promote and support these principles by leadership and example.