



National News

- **Success at Interview**

An interesting article in Business Insider highlighting interview responses which would impress Traci Wilk, Senior Vice President at The Learning Experience and former HR executive at Starbucks. Traci wants to see evidence of a 'growth mind-set' where candidates are able to reflect on how they would do things differently as a result of experience and have good self-awareness. In essence, the focus is more about an ability to demonstrate how a candidate has learned from their mistakes.

- **The creative sector receives government funding**

In recognition of the large contribution to the UK economy, £20m government investment has been received by the UK creative industry, part of which will be used to create a Creative Careers Programme to highlight employment opportunities within the sector to schools and colleges. A new [report](#) entitled 'Growing the UK's Creative Industries' from the Creative Industries Federation was published in December. According to the report, one in eight UK enterprises are creative enterprises, which are collectively responsible for two million jobs

- **Neurodiversity**

Recruiter have reported on research conducted entitled 'The UK's Forgotten Neurodiversity' which refers to Autism, Asperger's Syndrome and Dyslexia; Epilepsy, OCD and ADHD are also included, The report found that 76% of managers are not aware of neurodiversity or how to support those with cognitive differences. More encouragingly, 90% of respondents believed that cognitive diversity could help their organisations to succeed.

- **Working in the Cyber Sector – a look at KPMG**

For anyone interested in a career in Cyber, the KPMG website is worth a visit. In addition to their current vacancies in Risk Consulting there are some videos on the diverse projects within the industry and the advancement of women at KPMG. The [KPMG apprenticeship programme](#) is also open

- **Government targets graduates for Social Work**

The government are targeting graduates with their announcement of funding for Frontline to support the training of up to 900 new social workers, i.e.450 next year and 450 in 2021. Any graduates considering a change of direction can apply to [Frontline](#), who will be recruiting in the South West and the Midlands.



- **The Professional and Career Development Loan scheme has closed**
Those already on an existing loan will not be affected
- **Flexible Working**
Employers are encouraged, in a new Government campaign, to offer flexible working in their job advertisements. The number of employees using formal flexible working arrangements has flatlined since 2010 according to a new CIPD report '[Megatrends: Flexible Working](#)'. Although many people are benefitting from flexible working already, there is a significant proportion of the workforce who are not offered this opportunity. The CIPD are working with the government and other stakeholders as part of a Flexible Working Taskforce to raise awareness of the benefits of flexible working to employers and to boost flexible working across the UK

Local News

- **Jobs for former Amex House Development Project**
Amex House in Brighton is to be redeveloped into a mixed-use combination of offices, coffee shops and restaurants. The construction phase, which is due to start in May 2019, is being run by McLaren and will require over 1,000 staff during the build and up to 2,000 jobs are thought to be supported on completion
- **New Urban Village Plans for Hove**
Plans are under consideration for a [new urban village](#) in Hove. Mova Living and Apache Capital Partners wish to transform an area near Hove station, which includes a large retirement complex. If Brighton and Hove City Council approve the scheme then it is stated that 500 jobs will be created as well as 90 apprenticeships and work placements
- **Brighton Hippodrome Site**
A new spa hotel could be coming to Brighton if plans are granted, as well as the refurbishment of the Hippodrome, which has stood empty for over 10 years
- **Temporary Customer Service Opportunities**
120 temporary customer service agents are required by Rullion Engineering, based in Brighton Marina, to help with customer queries whilst the Brighton mainline undergoes engineering works this month

Mandy Brindle Employability and Enterprise Lead. February 2019.